

## Indigenous Bible College Graduation Success and Employment Rates

The following information includes terminal BBS graduates since 2004. The source of information is from direct contact with the graduate themselves and occasional verification from their employers. The decision for whether a graduate is engaged in ministry or not is dependent on their interactions and partnership with others, if they are pursuing the Lord, and if they are modeling the core values to some extent. IBC's President's Cabinet is the arbiter of these decisions. The President's Cabinet walks through every graduate on an annual basis to verify if the status continues.

Definitions: Because the Indigenous Bible College is committed to seeing graduates use their degrees as fully as possible (whether compensated or not) our "target of success" is whether or not students have built their lives around ministry as fully as possible (and are employable)—we call this our "Graduate Success Rate." Financially, "full-time employment" in ministry is rare (and often unattainable) in a Native context, so many of our graduates are full-time volunteer or are "tentmaking" in ministry.

Nevertheless, national standards related to "graduate employment rates" prefer to track how many are compensated in the career of their degree. So IBC tracks that number as well ("Graduate Employment Rate").

	Bachelor of Biblical Studies									
	2004-2009		2010-2015		2016-2020		2021-2025		Summary	
# Graduated	7		6		11		18		42	
Success Rate	6	86%	5	83%	9	82%	17	94%	37	88%
Employment Rate	4	57%	2	33%	3	27%	15	83%	24	57%

**GRADUATE SUCCESS RATE:** Of the **42** graduates receiving the terminal of Bachelor of Biblical Studies past 21 years, we know that **37** are building their lives around ministry, using their degrees obtained from IBC, though many are volunteer or bi-vocational rather than in full-time ministry. Two are unknown but may also be involved in ministry. Therefore, of our recent graduates, **88%** are using their IBC degree in ministry.

**GRADUATE EMPLOYMENT RATE:** Of the **42** graduates receiving terminal degrees since 2004, **24** are being compensated full- or part-time for their ministry. So, of our recent Bachelors graduates, **57%** are employed in ministry, using their IBC degree. Another **31%** are in volunteer ministry.