

Indigenous Bible College 2024 Annual Security and Fire Safety Report

Issued October 1, 2025

Reporting dates January 1, 2022 through December 31, 2024

SAFETY AT INDIGENOUS BIBLE COLLEGE

At Indigenous Bible College the safety and well-being of our students, faculty and staff is always a priority. However, a truly safe campus can only be achieved through the cooperation of everyone. This information is a part of our effort to ensure that this collaborative endeavor is effective. We hope that you will read it carefully and use the information to help foster a safe environment for you and the campus.

This information is being provided to you as part of IBC's commitment to safety and security on campus, in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

IBC distributes a notice of the availability of this Annual Security and Fire Safety Report by October 1 of each year to every member of the IBC community. The Annual Security and Fire Safety Report may be accessed on the Consumer Information page of the IBC internet site at:

<http://www.Indigenousbible.org/consumer-information/>

Anyone, including prospective students and employees, may obtain a paper copy of this report by visiting the IBC Business Office located at 2237 E. Cedar Avenue or calling in a request to 928-774.3890.

REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES

PROCEDURES TO REPORT CRIMINAL ACTIONS OR OTHER EMERGENCIES

When a life-threatening situation arises, dial **911** for outside police or emergency medical assistance. Then, notify the Chief of Campus Safety at 928-853-9593 and Student Life as soon as possible so immediate action can be taken to remedy the situation.

All crimes will be referred to the Flagstaff Police Department.

Members of the IBC community are urged to report all criminal activities or other emergencies on campus. We want to assist in helping you to protect yourself and your property.

COLLEGE'S RESPONSE TO REPORTS

When alleged perpetrators are identified as students, the case will be forwarded to the Dean of Students for investigation and appropriate action. Criminal investigation, arrest and prosecution can occur independently, before, during, or after the campus judicial process. The Chief of Campus Safety or local law enforcement will classify reports according to the FBI Uniform Crime Reporting (UCR) definitions.

The Chief of Campus Safety will issue a timely warning to members of the campus community. This will occur in cases of reported murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft and any hate crimes (manifesting evidence of prejudice based on race, religion, sexual orientation or ethnicity) of murder, forcible rape or aggravated assault, in cases where the Chief of Campus Safety determines there is a continuing threat to the IBC community.

REPORTING RESPONSIBILITY

All employees, faculty or staff members who become aware of potential criminal activity should report it to the Chief of Campus Safety. However, potential criminal activity should be reported to the Dean of Students if it involves a student, or to the President if it involves an employee, faculty or staff member. All reports will be investigated. At this time IBC does not have procedures for voluntary, confidential reporting of crimes. Violations of the law will be referred to law enforcement agencies. When a potentially dangerous threat to the College arises, timely reports or warnings will be issued through email announcements, posting of flyers, in-class or community event announcements, or other appropriate means.

ACCESS TO CAMPUS AND BUILDING FACILITIES

During those periods when the college is in normal operation (this excludes most holidays), campus buildings and facilities are accessible to members of the campus community, as well as to guests and visitors. Most buildings are open from 8:00 am to 10:00 pm Monday-Friday and for limited designated hours on Saturdays and Sundays. During the time that the college is officially closed, buildings are generally locked and only faculty, staff and some students with proper approval are admitted.

ACCESS TO CAMPUS RESIDENT LIVING FACILITIES

Access to the residential facilities is managed by a lock/key or keyless entry system for each resident. Each authorized person is issued a key or a key code for his or her respective areas. Keys are not to be duplicated and key codes are not to be shared.

MAINTENANCE AND SECURITY OF CAMPUS FACILITIES

IBC maintains a strong commitment to campus safety and security, with exterior lighting an important part of this commitment. Parking lots, pedestrian walkways and building exteriors are well lit. Members of the campus community are encouraged to report any exterior lighting problems to the Chief of Campus Safety at 928-853-9593.

On a nightly basis, Campus Safety Officers lock and secure exterior doors on campus buildings. They report door and security hardware operating deficiencies to the Chief of Campus Safety.

THE PEOPLE WORKING FOR YOUR SAFETY

Safety personnel at Indigenous Bible College have the authority to ask persons for identification and to determine whether individuals have lawful business at IBC. No employee at IBC possesses the power to make arrests. Criminal incidents are referred to the local police who have jurisdiction on the campus. All crime victims and witnesses are encouraged to immediately report the crime to the Chief of Campus Safety.

When a life-threatening situation arises, dial **911** for outside police or emergency medical assistance.

SECURITY AWARENESS AND CRIME PREVENTION

It is the philosophy of IBC that we would much rather prevent crimes from occurring than react to them after the fact. A primary vehicle for accomplishing this goal is holding a Safety Awareness and Crime Prevention chapel each semester. This presentation focuses on educating and encouraging students, faculty and staff to be responsible not only for their own safety and security but also for the safety and security of others.

PRINTED CRIME PREVENTION MATERIAL

The Chief of Campus Safety produces and distributes information to students, faculty and staff including emails, posters, and verbal announcements related to bicycle security, campus safety, and residence hall security. In addition, information about personal safety and security issues is distributed at various locations throughout the campus.

STUDENT / EMPLOYEE ORIENTATION

Safety practices and emergency procedures are presented during orientations as well as during the Safety Awareness and Crime Prevention chapel held each semester.

DRUG AND ALCOHOL POLICY

Federal law requires Indigenous Bible College to carry out a program to prevent the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol by its students and employees. Indigenous Bible College prohibits the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol by students and employees on all of its campuses and facilities. Indigenous Bible College prohibits the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol as part of any of its activities by students and employees. It also prohibits the unlawful manufacture, distribution, dispensing, possession or use of illicit drugs and alcohol in the workplace. IBC is committed to creating a safe learning, living, and working environment for students, faculty and staff. The College has adopted policies to maintain this standard (*ref. Staff Handbook and Student Handbook*) and provides additional guidance in the Drug and Alcohol Abuse Prevention Information packet. The College distributes handbooks as well as the informational packet to every student, faculty and staff member at least once a year. Students may obtain copies of the Student Handbook from Student Life during normal business hours, and the informational packet may be found on the IBC website in the Consumer Information section. Faculty and staff may obtain copies of the Staff Handbook by contacting the President.

Indigenous Bible College will not tolerate drug and/or alcohol abuse in any form. When such incidents occur, the standards of our community, as well as the criminal laws of Arizona are violated. Appropriate disciplinary action, including suspension or termination will be taken against anyone found to have violated this policy. Persons reporting drug and/or alcohol abuse will be treated with care, concern and confidentiality. Support, assistance and counseling are available.

REPORTING SEXUAL HARASSMENT AND SEXUAL ASSAULT/VIOLENCE

For detailed information related to procedures for addressing sexual misconduct, dating violence, domestic violence, stalking, sexual harassment, and other acts of sex and gender discrimination, please read the IBC Title IX Sexual Misconduct Policy. The Title IX Sexual Misconduct Policy can be found on the consumer information page of the IBC website at <https://www.Indigenousbible.org/title-ix/> as well as a link for submitting a report of possible violations of this policy.

Indigenous Bible College is committed to creating a safe learning, living, and working environment for students, faculty and staff. The College has adopted policies to maintain this standard (*ref. Title IX Sexual Misconduct Policy, Staff Handbook and Student Handbook*). The College distributes handbooks to every student, faculty and staff member at least once a year. Students may obtain copies of the Student Handbook from Student Life during normal business hours. Faculty and staff may obtain copies of the Staff Handbook by contacting the President.

Indigenous Bible College will not tolerate sexual harassment or sexual violence in any form. When such incidents occur, the standards of our community, as well as the criminal laws of Arizona are violated. Appropriate disciplinary action, including suspension or termination will be taken against anyone found to have violated this policy. Persons reporting sexual assault or violence will be treated with care, concern and confidentiality. Support, assistance and counseling are available.

The College will accept third-party reports in sex offense cases.

SEX OFFENDER GENERAL INFORMATION

The Campus Sex Crimes Prevention Act of 2000 amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974. The Campus Sex Crimes Prevention Act is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The Act's intent is to extend the protections of

sex offender registries to college campuses. Information concerning registered sex offenders may be obtained from the Arizona Department of Public Safety Sex Offender web page:

Visit <https://www.azdps.gov/services/public/offender> or <https://www.nsopw.gov/>. You may search by city, county or zip code. All sex offenders are required to register in the state of Arizona and to provide notice of each institution of higher education in Arizona at which the person is employed, carries out a vocation, or is a student.

COMMUNITY SEXUAL ASSAULT RESOURCES

Victim Witness Services for Northern Arizona

The rape crisis and domestic violence center serving Northern Arizona provides free and confidential referrals; services for sexual assault victims; and safety planning for victims of intimate partner violence, survivors, and their family and friends. This service provider also offers emergency shelter services.

Main line: 928-856-7676

After-hours access through Flagstaff Police Department dispatch: 928-774-1414

Address: 201 East Birch Avenue, Suite 4 Flagstaff, AZ 86001

Website: <https://vwsnaz.org/>

Northern Arizona Care and Services After Assault (NACASA)

Northern Arizona Care and Services After Assault (NACASA) at North Country HealthCare is a safe place for adult and adolescent survivors of sexual assault and domestic violence strangulation to go for help and explore their options after an assault. Examinations are performed by Forensic Nurse Examiners who are specially trained to provide care immediately following an assault. NACASA examiners have received special training to provide comprehensive care to sexual assault survivors and may provide expert testimony in court if a case goes to trial. NACASA Provides

- **Medical/forensic examinations in a calm, quiet, and confidential setting**
- **Medication to prevent sexually transmitted infections**
- **Emergency contraception**
- **Survivor support services, including referrals to mental health counseling, support groups, and survivor advocacy**

Main line: 928.522.9400

Address: 2920 N. 4th St., Flagstaff, AZ 86004

Website: <https://northcountryhealthcare.org/community-programs/sexual-assault-support/>

Northland Family Help Center

Northland Family Help Center's mission is to provide safe haven, advocacy, counseling, and education to promote and restore healthy relationships. Services include a women's domestic violence shelter, a youth shelter, a runaway and homeless youth outreach program, counseling and legal advocacy services for women and men, and community education and outreach for sexual violence prevention. Two noteworthy components of community education include the express incorporation of men into our sexual violence prevention efforts and a bystander intervention program for alcohol-serving establishments (Arizona Safer Bars Assoc.).

Crisis Line 928-527-1900

Toll Free 877-634-2723

Address 2532 N 4th St #506 Flagstaff, AZ 86004

Website <http://northlandfamily.org/>

Flagstaff Police Department

Emergency Phone 911

Phone (928) 774-1414

Address- 911 E Sawmill Road, Flagstaff, AZ 86001

Website- <https://www.flagstaff.az.gov/Directory.aspx?did=73>

Coconino County Sheriff's Office

The Sheriff's Office in Coconino County serves their community by enforcing federal and local laws, investigating crimes, filing reports, and protecting citizens.

Main Line 928-774-4523

Toll Free 800-338-7888

Address- 911 E. Sawmill Road Flagstaff, AZ 86001

Website <http://www.coconino.az.gov/index.aspx?nid=325>

REPORTING RACIAL HARASSMENT AND VIOLENCE

Indigenous Bible College is committed to creating a safe learning, living, and working environment for students, faculty and staff. Indigenous Bible College will not tolerate racial harassment or violence in any form. When such incidents occur, the standards of our community, as well as the criminal laws of Arizona are violated. Appropriate disciplinary action, including suspension or termination will be taken against anyone found to have violated this policy. Persons reporting racial assault or violence will be treated with care, concern and confidentiality. Support, assistance and counseling are available. Victims are encouraged to seek help by contacting any of the Student Life staff (if a student) and the Chief of Campus Safety (if staff).

REPORT DISTRIBUTION

The Chief of Campus Safety distributes the annual report to all students, faculty and staff via the Internet. It can be found on our web page at:

<http://www.Indigenousbible.org/consumer-information/>

Notices are given to all faculty, staff, and students by announcements sent by email. Paper copies of the annual report are made available to anyone who requests it. Anyone, including prospective students and employees, may obtain a paper copy of this report by visiting the IBC Business Office located at 2237 E. Cedar Avenue or calling in a request to 928-774.3890.

TIMELY REPORTS

The Chief of Campus Safety will advise community members if and when a situation of personal risk exists, and will issue timely reports to inform all community members. Anyone with information warranting a timely warning should report the circumstances to the Chief of Campus Safety.

EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the college community, Indigenous Bible College authorities will, without delay, distribute an alert notification to the community, unless issuing an alert will, in the judgment of first responders, compromise efforts to assist victims, or contain, respond to or mitigate the emergency. Immediate notification of a threat to the health and/or safety of community members may be distributed to either a segment of the population or the entire campus community, depending on the scope of the threat. The methods of notification may include a phone call, text, an email and/or the college website.

MISSING STUDENT NOTIFICATION

Students who reside in campus housing are subject to certain missing student notification procedures. Anyone suspecting that a student has been missing for 24 hours must immediately notify the Dean of Students. If the Dean of Students is not aware of the whereabouts of the missing student, and the student has been missing for 24 hours, the Flagstaff Police Department will be notified. If the missing student is under 18 years of age and not emancipated, the college will notify the custodial parent or guardian.

As a resident student, you may identify a contact person(s) who the institution will notify if you become missing. The college will notify this person if we determine you are missing. This contact person information should be communicated to Student Life as a part of your registration process. The information provided will be kept confidential by the department and will be accessible only to authorized campus officials and law enforcement involved in the missing person's investigation.

STATISTICS CONCERNING CRIMINAL OFFENSES

Indigenous Bible College believes that an informed community is a safety-conscious community. The annual report includes all criminal reports made to the Chief of Campus Safety. It also includes criminal reports made to the Flagstaff Police Department. The Crime Awareness and Campus Safety Act of 1990 defines the term “campus” as:

(1) Any building or property owned or controlled by the institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes. (2) Any building or property owned or controlled by a student organization recognized by the institution. (3) Any building or property controlled by the institution, but owned by a third party.

Indigenous Bible College does not recognize any off-campus student organizations.

The following statistics are provided in compliance with the Crime Awareness and Campus Safety Act of 1990 and its amendments. If you have any questions, please contact the Chief of Campus Safety at 928-774-3890 or jbigman@Indigenousebible.org.

Criminal Offenses – On Campus	2022	2023	2024
Murder/non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses – Non-forcible	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Criminal Offenses – On Campus Student Housing	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses – Non-forcible	0	0	0
Incest	0	0	0
Statutory rape	0	0	0

Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Criminal Offenses – Non Campus	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses - Forcible	0*	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses – Non-forcible	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0*	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
<i>* For 2022, Sex Offense Forcible was changed from 1 to 0 and Aggravated Assault was changed from 2 to 0 because of misclassifying an adjacent private residence as non-campus property.</i>			

Criminal Offenses – Public Property	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses – Non-forcible	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

Hate Crimes - On Campus	2022	2023	2024
Hate Crimes, all categories	0	0	0

Hate Crimes - On Campus Student Housing	2022	2023	2024
Hate Crimes, all categories	0	0	0

Hate Crimes - Non Campus	2022	2023	2024
Hate Crimes, all categories	0	0	0

Hate Crimes - Public Property	2022	2023	2024
Hate Crimes, all categories	0	0	0

VAWA – On Campus	2022	2023	2024
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA – On Campus Student Housing Facilities	2022	2023	2024
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA – Non Campus	2022	2023	2024
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

VAWA – Public Property	2022	2023	2024
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrests – On Campus	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Arrests – On Campus Student Housing	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Arrests – Non Campus	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0

Drug abuse violations	0	0	0
Liquor law violations	0	0*	0
<i>* For 2023, Drug Abuse Violations was changed from 7 to 0 because of misclassifying an adjacent private residence as non-campus property.</i>			

Arrests – Public Property	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0*	0
Liquor law violations	0	0	0
<i>* For 2023, Drug Abuse Violations was changed from 7 to 0 because of misclassifying an adjacent private residence as public property.</i>			

Disciplinary Actions – On Campus	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions – On Campus Student Housing	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions – Non Campus	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Disciplinary Actions-Public Property	2022	2023	2024
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violations	0	0	0

Unfounded Crime (by law enforcement)	2022	2023	2024
Unfounded Crimes.	0	0	0

CRIME DEFINITIONS FROM THE UNIFORM CRIME REPORTING HANDBOOK

Federal Bureau of Investigation Uniform Crime Reporting/National Incident-Based Reporting System Crime Definitions Excerpted from the Implementing Regulations of the Campus Security Act Federal Register, April 29, 1994, Vol. 59, No. 82.

The following definitions are to be used for reporting the crimes listed in § 668.47 in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of forcible and non-forcible sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

MURDER/NON-NEGLIGENT MANSLAUGHTER

The willful (non-negligent) killing of one human being by another.

MANSLAUGHTER BY NEGLIGENCE

Defined as the killing of another person through gross negligence.

ROBBERY

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT

The unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY

The unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

ARSON

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

WEAPON LAW VIOLATIONS

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

DRUG ABUSE VIOLATIONS

Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

LIQUOR LAW VIOLATIONS

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

SEX OFFENSES-

- A. Domestic Violence – a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of jurisdiction in which the crime of violence occurred, by any person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- B. Dating Violence – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- C. Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of other; or suffer substantial emotional distress

SEX OFFENSES-FORCIBLE

Sexual Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape – The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

HATE CRIMES

Separate statistics will be available for these categories when it is determined that specific reports manifest evidence of prejudice based on race, religion, sexual orientation, or ethnicity, as defined by the Hate Crimes Statistics Act (28 U.S.C, 534.)

Hate Crimes – Is a criminal offense that manifest evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. For Clery purposes, Hate Crimes include the following classifications: murder and non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, and arson (previously defined) and larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property (defined below).

- A. Larceny/Theft – unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
- B. Simple Assault – unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- C. Intimidation – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- D. Destruction/Damage/Vandalism to Property – to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice

- A. Race – A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity that distinguish them as a distinct division of humankind.
- B. Religion – A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- C. Sexual Orientation – A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- D. Gender – A preformed negative opinion or attitude toward a group of persons based on their actual or perceived gender.
- E. Gender Identity- A performed negative opinion or attitude toward a group of persons based on their actual or perceived gender identity.
- F. Ethnicity – A preformed negative opinion or attitude toward a group of people whose members identify with each other, through common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- G. National Origin – A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.
- H. Disability – A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

2024 CAMPUS FIRE SAFETY REPORT (For Jan 1, 2022 – Dec 31, 2024)

Any fire, smoke or suspicious odor condition should be immediately reported to the on-duty RA or Campus Safety Officer. Never hesitate to report these conditions, even if you are not sure if there is a fire. If a fire condition exists but was extinguished, the Chief of Campus Safety must be notified. If 911 is called directly, make a follow-up call to the Chief of Campus Safety so they may meet and facilitate the fire department response.

A fire log for residence hall facilities is maintained in the Business Office. The log may be viewed anytime during business hours, Monday through Friday. The log records information concerning fires occurring inside a campus residence facility.

The dormitory building is equipped with fire safety systems. Please refer to the chart below for information on each campus residence facility.

FIRE DRILLS, EVACUATION AND FIRE SAFETY EDUCATION

Fire drills are scheduled in residence facilities once per semester. All residents and guests are required to evacuate the building when an alarm is activated. During a fire alarm, evacuate the building by using stairs and moving away from the building and gather at the designated meeting point for your building. Do not block parking or service road and entrance areas, as emergency responders may need these. The Chief of Campus Safety will evaluate fire drills for their effectiveness.

Each resident receives a copy of the Student Handbook. This handbook contains information concerning evacuation procedures, fire safety & prohibited items and fire equipment.

Due to the age of some of the campus structures, the College is unable to provide sprinkler protection throughout the College. Therefore, in the event of a fire, take immediate action to report the fire by calling 911. The building will be evacuated whenever the alarm system sounds unless otherwise notified.

Fire prevention is the concern of all personnel of the College. College facilities are non-smoking buildings, and this will be strictly enforced. Any hazard or potential hazard shall be promptly reported to the Chief of Campus Safety who will in turn report the concern to Student Life. Corrective actions will be taken immediately. At no time will candles, incense, or small electrical appliances be used in student rooms or environments. When in doubt if an appliance can be used, Student Life may be consulted.

Fire Safety Systems - On-campus	Fire Detection System	Fire Suppression System	Fire Extinguishers Present	Smoke Detectors Present	Fire Drills Performed in 2024
Admin Building	N	N	Y	Y	0
Student Center/LRC	N	N	Y	Y	1
Academic Lounge	N	N	Y	Y	0
Academic Building	N	N	Y	Y	0
Ellen "Resort"	N	N	Y	Y	0
Aris Apartments	N	N	Y	Y	0
Aris 2BM House/Lodge	N	N	Y	Y	0
Dortha Rental	N	N	Y	Y	0
Fifth Wind Mobile Home	N	N	Y	Y	0
Fifth Wind Wood Shop	N	N	Y	Y	0
Fires - On-campus	2022	2023	2024	Injuries / Deaths / Property Damage (\$)	
Admin Building	0	0	0	0/0/0	
Student Center/LRC	0	0	0	0/0/0	
Academic Lounge	0	0	0	0/0/0	
Academic Building	0	0	0	0/0/0	
Ellen "Resort"	0	0	0	0/0/0	
Aris Apartments	0	0	0	0/0/0	
Aris 2BM House/Lodge	0	0	0	0/0/0	
Fifth Wind Mobile Home	0	0	0	0/0/0	
Fifth Wind Wood Shop	0	0	0	0/0/0	

In 2023, IBC temporarily rented a student housing unit (Dortha House) which was erroneously omitted, there were no fires. The house did not have a fire detection or fire suppression system, it did have fire extinguishers and smoke detectors, and no fire drills were performed.

Fire Statistics Log 2024	Total Fires	Cause	Time	Death	Injuries	Date	Value
Admin Building	0	—	—	0	0	—	0
Student Center/LRC	0	—	—	0	0	—	0
Academic Lounge	0	—	—	0	0	—	0

Academic Building	0	-	-	0	0	-	0
Ellen "Resort"	0	-	-	0	0	-	0
Aris Apartments	0	-	-	0	0	-	0
Aris 2BM House/Lodge	0	-	-	0	0	-	0
Fifth Wind Mobile Home	0	-	-	0	0	-	0
Fifth Wind Wood Shop	0	-	-	0	0	-	0

FIRE SAFETY INSPECTIONS AND IMPROVEMENTS

Fire protection systems are tested annually by a third party servicer under the supervision of the Chief of Campus Safety. Improvements, upgrades or repairs to fire safety systems are made when tests or evaluations indicate a problem exists. Notify the Chief of Campus Safety whenever you notice damage or a possible problem with fire protection equipment. Periodic residence inspections are conducted to ensure fire safety compliance. Any fire safety violations will be cited and referred for immediate correction.

SPECIFIC FIRE SAFETY PROCEDURES

- ✓ The Chief of Campus Safety is IBC's designated Fire Marshall and is responsible for training and overall supervision of evacuation.
- ✓ After it has been determined where the fire is located, assess the possibility of extinguishing it by conventional means.
- ✓ If unable to extinguish the fire, call 911.
- ✓ Sound the fire alarm.
- ✓ Faculty members in a class, library or chapel at the time of the alarm will be responsible for the students in that room.
- ✓ Staff members are to oversee the evacuation of students in a quick and orderly manner according to the exit plan.
- ✓ Staff members closest to the restrooms are to check the restrooms.
- ✓ Check hallways and corridors to ensure they are free of smoke, and if so, assign an employee to double check that all students/employees have evacuated the premises.
- ✓ Employees are responsible for ensuring that all windows are closed, lights are off, and the door is closed in the room from which they are exiting.
- ✓ After evacuation: a) encourage all students to proceed immediately to the off-campus parking lot, and b) zone marshals are to report to the Chief of Campus Safety on the status of the evacuation from their area.
- ✓ Don't allow anyone back into the building until authorized by a Fire Dept. Official.
- ✓ Fire extinguishers on main campus are located in prominent places and by exterior doorways.

DEFINITIONS

Fire – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire drill – A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related injury – Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related death – Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or deaths that occur within 1 year of injuries sustained as a result of the fire.

Fire safety system – Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including: Sprinkler or other fire extinguishing systems, Fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke-control and reduction mechanisms, and Fire doors and walls that reduce the spread of a fire.

Value of Property Damage- The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including: contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.