## Indian Bible College Graduation Success and Employment Rates

The following information includes terminal ABS and BBS graduates from the past 20 years (2004-2024). The source of information is from direct contact with the graduate themselves and occasional verification from the employer. The decision for whether a graduate is engaged in ministry or not is dependent on their interactions and partnership with others, if they are pursuing the Lord, and if they are modeling the core values to some extent. IBC's President's Cabinet is the arbiter of these decisions. The President's Cabinet walks through every graduate on an annual basis to verify if the status continues.

Definitions: Because the Indian Bible College is committed to seeing graduates use their degrees as fully as possible (whether compensated or not) our "target of success" is whether or not students have built their lives around ministry as fully as possible (and are employable)—we call this our "Graduate Success Rate." Financially, "full-time employment" in ministry is rare (and often unattainable) in a Native context, so many of our graduates are full-time volunteer or are "tentmaking" in ministry.

Nevertheless, national standards related to "graduate employment rates" prefer to track how many are compensated in the career of their degree. So IBC tracks that number as well ("Graduate Employment Rate").

	Associates of Biblical Studies											
	2004-2007		2008-2011		2012-2015		2016-2019		2020-2024		Summary	
# Graduated	1		3		9		6		5		24	
Success Rate	1	100%	2	67%	4	44%	4	67%	2	40%	13	54%
Employment Rate	0	0%	1	33%	4	44%	0	0%	0	0%	5	21%

	Bachelor of Biblical Studies											
	2004-2007		2008-2011		2012-2015		2016-2019		2020-2024		Summary	
# Graduated	6		1		6		11		12		36	
Success Rate	5	83%	1	100%	5	83%	10	91%	11	92%	32	89%
Employment Rate	4	67%	0	0%	2	33%	4	36%	10	83%	20	56%

<u>OVERALL GRADUATE SUCCESS RATE:</u> Of the 60 graduates receiving terminal degrees of either Associates (24) or Bachelors (36) in the last 20 years, 45 are building their lives around ministry, using their degrees obtained from IBC, though most are volunteer or bi-vocational rather than in full-time ministry. Therefore, of our recent graduates <u>75%</u> are using their IBC degree in ministry.

<u>OVERALL GRADUATE EMPLOYMENT RATE</u>: Of the 60 graduates receiving terminal degrees since 2004, 25 are being compensated full- or part-time for their ministry. So, **of our recent graduates** <u>42%</u> are **employed in ministry, using their IBC degree.**