

## **Explanation of Outcome Reporting Related to Institutional and Programmatic Objectives**

Thank you for your interest in learning more about IBC effectiveness. IBC has a unique commitment to changed lives, not just filled heads—to students being transformed into the image of Christ Jesus to become the Christlike servant shepherds He made them to be. Therefore, we need to pursue—and assess—character, not just knowledge or life skills.

IBC is constantly improving in the way we evaluate our effectiveness, and an important step in that process is to begin publicly reporting on a portion of our assessment of student learning. The four Outcomes documents give an "at a glance" look at each objective (institutional in the first document, by program in the next three), means of assessment, the benchmarks we are looking to achieve, and the year-by-year comparison of the results. The results are marked in green if we met the benchmark, yellow if we came close, and red if we substantially missed the mark. A cell in dark grey means we were not yet gathering data on that assessment means (or data was not acquired); light grey means there was no data available (for example: a class that was not taught that year or no one graduated from that program that year).

We plan to publicize our response to these results soon, so stay tuned! Please continue to pray for the IBC staff and faculty as we seek to raise up Christlike servant shepherd leaders to reach and lead their own people.

If you have any questions—or would like more information on any of the outcomes data—feel free to contact via the phone number or email address below.